

# Fiscal Note

State of Alaska  
2021 Legislative Session

Bill Version:	HB 149
Fiscal Note Number:	1
(H) Publish Date:	4/30/2021

Identifier: HB149-DOLWD-ALRA-03-26-21  
Title: CHILD CARE PROVIDER COLLECTIVE  
BARGAINING  
Sponsor: FIELDS  
Requester: (H) L&C

Department: Department of Labor and Workforce Development  
Appropriation: Commissioner and Administrative Services  
Allocation: Alaska Labor Relations Agency  
OMB Component Number: 1200

## Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2022 Appropriation Requested	Included in Governor's FY2022 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY 2022	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
Personal Services	3.5						
Travel	12.6						
Services	18.9						
Commodities	11.0						
Capital Outlay							
Grants & Benefits							
Miscellaneous							
<b>Total Operating</b>	<b>46.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

## Fund Source (Operating Only)

1004 Gen Fund (UGF)	46.0						
<b>Total</b>	<b>46.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

## Positions

Full-time							
Part-time							
Temporary							

## Change in Revenues

None							
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Estimated SUPPLEMENTAL (FY2021) cost:** 0.0 (separate supplemental appropriation required)

**Estimated CAPITAL (FY2022) cost:** 0.0 (separate capital appropriation required)

**Does the bill create or modify a new fund or account?** No  
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

## ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes  
If yes, by what date are the regulations to be adopted, amended or repealed? 06/30/22

## Why this fiscal note differs from previous version/comments:

Not applicable. Initial version.

Prepared By: Nicole Thibodeau, Administrator/Hearing Examiner  
Division: Commissioner's Office/Alaska Labor Relations Agency  
Approved By: Dan DeBartolo, Director  
Agency: Administrative Services Division

Phone: (907)269-4895  
Date: 03/26/2021  
Date: 03/26/21

## FISCAL NOTE ANALYSIS

STATE OF ALASKA  
2021 LEGISLATIVE SESSION

## Analysis

This legislation proposes to define a new unit, not previously identified by the Public Employment Relations Act (PERA), for childcare providers. The Department of Labor and Workforce Development's Research and Analysis Section estimates that pre-pandemic there were between 3,200 and 3,300 childcare workers in Alaska while Thread, an Alaska childcare resource referral network, estimates there are 6,500 childcare workers in Alaska. The Alaska Labor Relations Agency (ALRA) typically resolves approximately 1-5 representation petitions a year, and conducts approximately 1-5 elections per year involving up to 30 employees. The size of the unit that this legislation proposes is estimated to be between 3,200-6,500 employees and will cause a significant demand on staff time and resources.

ALRA anticipates one or more employee representatives filing a petition for representation as a result of this legislation. After investigating the petition, a hearing may be required to resolve objections if they are raised, then a mail ballot representation election will be conducted. This will be the largest representation election ALRA has overseen. The increased demand on ALRA resources is expected to be temporary, and once the election has been certified, there will be no further impact on ALRA.

Regulations 8 AAC 97.010 - 990 which pertain to filing representation petitions, filing unfair labor practice complaints, and public sector collecting bargaining rights under PERA will need to be updated throughout to include childcare providers among those who are under PERA jurisdiction.

Cost estimate breakdown is shown in a range as it is unclear exactly how many employees will be covered by this legislation:

Temporary staff or contractor to assist with ballot production: \$3,500

Mail ballot election postage: \$3,872 - \$7,865

Ballot packets: \$4,444 - \$7,115

Regulations Project: \$500

Legal fees: \$0 - \$10,000

Pamphlet 900 reprint: \$2,050

Hearing costs: \$1,800 - \$15,000

Total: \$46,030

ALRA is requesting funding for FY2022 based on an estimate of 6,500 impacted employees. If the employee count is closer to 3,200, any unused funds will lapse back into the general fund.